

AEA and Auburn School District

Memorandum of Understanding for High School 8th Period

This Memorandum of Understanding will serve as the entirety of the agreement reached between the Auburn School District and Auburn Education Association. All other provisions of the collective bargaining agreement remain in full effect.

Implementation

Implementation of the 8th period schedule will be determined by the building decision making model utilizing the Building Leadership Team and then a staff vote. The district will comply with all state requirements.

High School 8th period is defined as follows:

a. High School and Beyond Plan (HSBP) Period

The HSBP period is solely for the facilitation of the High School and Beyond Plan (HSBP) as required by state law.

b. Social Emotional Learning (SEL) Period

The SEL period is for the implementation of district approved curriculum/activities to improve students social emotional and behavioral development.

c. Intervention-Enrichment Period

The intervention-enrichment period is for the purposes of assisting student success in academic classes (including grade checks) or facilitating clubs/activities.

d. State and ASD Requirements

8th period may also be used for state and Auburn School District requirements such as:

- i. Digital citizenship
- ii. Rules and regulations
- iii. HIV
- iv. Bullying and harassment
- v. Scheduling
- vi. Occasional School Assembly Recognition

Instruction about bullet points i-iv. shall occur within the first four weeks of the year.

Instruction around bullet points v-vi. shall be occasional in nature.

Flex Time

8th period should have minimal requirements for work beyond the contracted day. If work beyond the contracted day is necessary for the preparation of 8th period, teachers may flex up to thirty (30)

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minutes of Before and After School time per quarter. The desire to flex Before and After School time should be communicated with the building supervisor.

Grading

There should be no required grading outside of the 8th period time frame. Any grading shall be limited to the HSBP requirements only and shall be P/NC only. For quarters 1-3, grades are only required to be updated once per quarter and at the end of the quarter. During the 4th quarter, grades shall be updated at the mid-term and the end of the quarter.

Lost planning time

Staff who lose 4 (four) minutes of planning time due to 8th period will not be required to allow students into their classroom until one (1) minute prior to the end of passing period.

Duration

This MOU will sunset on June 30, 2025.

Signed this 4th day of September 2024.

FOR THE ASSOCIATION:



Elaine Hogg, AEA President

FOR THE DISTRICT:



Jon Young
Asst Superintendent of Human Resources